

Careers & Employability

Aims

The Careers & Employability service aims to enable the University's students and graduates to make informed decisions about their career choices, take steps to realise their goals and to develop the capacity to manage their careers throughout their working lives. Our vision is to see all Bangor University students fully engaged in their career exploration in order to enhance their student experience; help them see the relevance of their education to their career development and enable them to achieve their career goals and make a positive contribution to society. To develop a willingness to take the initiative in their jobs and communities, and have the opportunity to hone well-developed leadership skills, to produce graduates whose skills and knowledge are sought after in the national and international job markets.

We are also committed to developing and nurturing strong and sustainable links with national and regional employers and business related agencies. We have ensured that our services to the business community provide support for the widest range of requirements, from meeting the recruitment needs of national graduate's recruiters to supporting micro SMEs to grow and flourish through subsidised project placements. We recognise that all employers benefit from being able to access highly skilled and business-aware students and graduates and we have developed a range of skills development programmes that work to address this critical issue.

Objectives

- To provide confidential and impartial individual career guidance through appointments with a careers adviser.
- To deliver central programmes of career development learning through workshops and briefings on career management programmes (including enterprise and self-employment).
- To support national and regional economic strategies through the development and management of student entrepreneurship and enterprise.
- Career planning workshops delivered in all academic departments at least once per year.

In order to facilitate this process and to support the University in developing the employability and personal development planning of its undergraduates and postgraduates can expect provision of the following:

- Availability of Psychometric test materials.
- To deliver activities and career development learning programmes in academic departments (by negotiation) and for alumni who have graduated in the last three years.
- Via the Bangor Employability Award to link together and reflect upon the curricular, co-curricular and extracurricular aspects of their student experience.
- To provide a core, blended learning programme of personal development planning and career management activities.

- To enable students to identify their transferable skills and personal qualities, and articulate them to prospective employers.
- To provide an extensive web-site which provides details of occupations, course and job opportunities, post-graduate study, sources of funding, including employers and agencies and links to other approved sites.
- Provide undergraduate and graduate paid and unpaid work experience placements via the GO Wales Work Placement Programme and Work Taster Programme.
- To enable students to develop enterprise skills and increased awareness of self-employment via our B-Enterprising programme.
- To work with internal and external partners to provide support and opportunities for students and graduates to develop their enterprise and entrepreneurship skills.
- Access to relevant web-sites and online data information on the recruitment schemes of multi-national companies & small companies.
- To provide vacancy, work experience, internships and placement details relating to opportunities with employers and other providers.
- Access on campus to opportunity providers of many kinds through jobs fair, on line vacancies as well as programmes of employer presentations throughout the year.

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