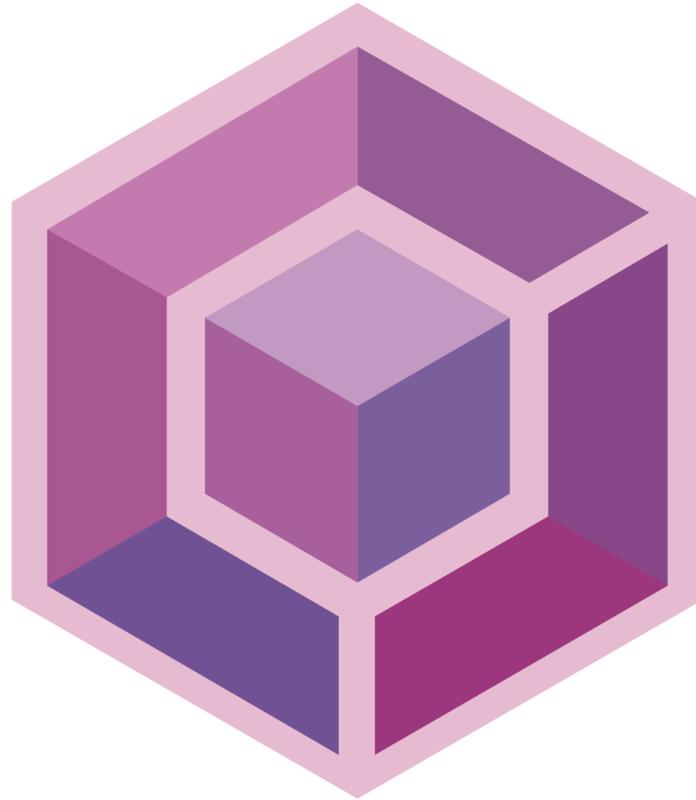


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**bea**

**Researcher**

Continuing  
Professional  
Development

- After your doctorate
- Career management for researchers**
- Understanding yourself
- Work experience during your research
- Exploring career opportunities for researchers
- Improving your employment opportunities
- Creating effective CVs as a researcher

## Career management for researchers

Whether you are ambitious with clear career goals or someone who prefers to see what life brings, thinking about your career and what you want from it is something worth making time for.

**Search Career management for researchers**

Search



**Plan your development**



**Research and improve your career opportunities**



**Present yourself**



BEA Researcher Programme Requirements		
D111	Doctoral School Induction	Go to the <a href="#">Doctoral School webpages</a> for details of Induction dates.
D000	BEA Researcher Induction	A short briefing meeting with Clare Brass (30 minutes). Email <a href="mailto:c.l.brass@bangor.ac.uk">c.l.brass@bangor.ac.uk</a> to arrange.
Competency Tests		
D004	Psychometric Profiling Report	Psychometric profiling provides information on your stand out skills and your work preferences. Complete a comprehensive questionnaire and receive an insightful report.
D006, D007 & D008	Numeric, Verbal & Abstract Reasoning Tests	3 professional online competency tests – these tests are time-controlled and you will receive detailed reports of your performance. <b>All tests required.</b>
D005	Learning Styles Indicator	Assess and discover your preferred learning styles through this professional online test.
Training		
D009	Academic & Professional CV Writing Workshop	This workshop provides detailed information regarding academic CVs and post-doctoral professional CVs. The workshop is scheduled for 24 <sup>th</sup> January 2-4pm then again in June/July. <b>1 workshop required.</b>
D010	Professional Development Workshop	Record participation of any workshop or course delivered by the Doctoral School's <a href="#">Training &amp; Development Programme</a> , the Careers and Employability Service <a href="#">workshop programme</a> , or any internal or external training event. <b>Minimum 3 workshops required.</b>
Personal Development Plans		
D001	Early Phase	These personal development plans require you to audit your competencies, identify training and development needs, and set specific goals and targets. <b>1 plan per phase required.</b>
D002	Mid Phase	<i>This PDP template has been developed by the Doctoral School and can be found on their <a href="#">web pages</a>, as well as within the <a href="#">BEA Researcher Hub</a>.</i>
D003	Late Phase	
Reflective Practice		
D100	Domain A: Knowledge & Intellectual Abilities	Reflect on competencies grouped by Domain (see <a href="#">Researcher Development Framework</a> for reference), describing what activities, actions & events have shaped your development.  <b>3 reflections per Domain required.</b>
D200	Domain B: Personal Effectiveness	
D300	Domain C: Research, Governance & Organisation	
D400	Domain D: Engagement, Influence & Impact	
Demonstrate Competencies		
D999	Employability Statement	Review your progress using your personal development plans. Prepare a statement demonstrating your key competencies in each of the four Domains. <b>1 statement required.</b>
D998	Video Interview	Submit a video recording of yourself answering competency questions in a mock interview scenario. <b>1 submission required.</b>

Home

My Progress

My BEA

My HEAR

Full Menu of Activities

Workshops & Events

Help and Guidance

Staff Access (Tutor App)

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Information Menu

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Careers & Employability Service

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BEA & HEAR

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My Academic School

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Careers Advice & Guidance

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B-Enterprising

BEA Hub Category



## PERSONAL PROFESSIONAL DEVELOPMENT

This category introduces you to the benefits and processes of reflection, the analysis, mapping, planning and be your possibly enterprising attitudes and behaviours.

Identify & Assess

Discover & Learn

Reflect & Focus

Review & Present

BEA MASTER ONLY

BEA RESEARCHER ONLY

- (D000) BEA Researcher Induction
- (D001) Personal Development Plan - Early Phase
- (D002) Personal Development Plan - Mid Stage
- (D003) Personal Development Plan - Late Phase
- (D004) Psychometric Profiling Report
- (D005) Learning Styles Indicator
- (D006) Numerical Reasoning Skills Test
- (D007) Abstract Reasoning Skills Test
- (D008) Verbal Reasoning Skills Test
- (D009) Academic & Professional CV Writing Workshop
- (D010) Professional Development Workshop
- (D100) Reflective Practice Domain A: Knowledge & Intellectual Abilities
- (D111) Doctoral School PhD Induction
- (D200) Reflective Practice Domain B: Personal Effectiveness
- (D300) Reflective Practice Domain C: Research, Governance & Organisation
- (D400) Reflective Practice Domain D: Engagement, Influence & Impact
- (D998) [Researcher] Video Interview
- (D999) [Researcher] Employability Statement

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