



PRIFYSGOL  
**BANGOR**  
UNIVERSITY

**Environmental Management System**

**Resources, Leadership and Commitment**

<b>Document Reference</b>	BUEMS / Resources, Leadership and Commitment
<b>Revision</b>	7
<b>Author</b>	J. Holmberg, Environment Support Officer
<b>Approved by</b>	Sustainability Strategy Group
<b>Date of Implementation</b>	26 April, 2023
<b>Date of next review</b>	2 years
<b>Supersedes</b>	Issue 6

<b>ISO 14001:2015 Clauses</b>
4.4; 5.1; 5.3; 7.1; 7.5.2 (c); 9.3

Signed:  
Professor Oliver Turnbull, Deputy Vice-Chancellor, Bangor University

Date: 22/09/23

## **Resources, Leadership and Commitment**

Bangor University is committed to effectively manage its impacts on the environment, and achieve continual environmental improvement through the ongoing resourcing, development, and implementation of its Environmental Management System (EMS).

The Vice-Chancellor is accountable for the EMS and has assigned responsibility and authority through the Executive lead to the Sustainability Strategy Group (SSG) for producing, monitoring, and implementing an effective EMS, in accordance with ISO 14001:2015, the University's Environmental Policy and the university's Sustainability Strategy.

The Sustainability Strategy Group:

- a) has established a working group, the Campus Environmental Performance Team (CEPT), to manage and deliver the EMS; CEPT will consider, develop and revise EMS documentation and audit delivery;
- b) ensures that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organisation;
- c) seeks to integrate the EMS requirements into the University's strategic planning and business processes as appropriate;
- d) ensures that the resources needed for the EMS are available;
- e) communicates the importance of effective environmental management and of conforming to the EMS requirements;
- f) ensures that the EMS achieves its intended outcomes;
- g) ensures the performance of the EMS, including environmental performance, is reported to the Executive;
- h) reviews the EMS at planned intervals to ensure its continued suitability, adequacy and effectiveness;
- i) enables and support persons to contribute to the effectiveness of the EMS;
- j) promote continual improvement;
- k) supports others to demonstrate their leadership as it applies to their areas of responsibility;
- l) ensures that those with relevant EMS roles are competent and their responsibilities and authority are communicated within the organisation.

Policy and Documentation

The University's Environmental Policy, the annual Targets and Objectives and this EMS document, Resources, Leadership and Commitment are approved by the University Executive, through the Sustainability Strategy Group. The Sustainability Strategy Group, through the authority delegated to it, will approve, or facilitate the approval of all other core EMS documents.