

VACCINATIONS: Information, Recommendations and Requirements

All vaccinations required for work purposes (including overseas travel on University business) are considered to be occupational-necessities and therefore per health and safety legislation the employee will be able to reclaim the cost of vaccinations, if any, from their own School/Department or Grant, subject to standard financial rules and authorisations.

Vaccinations are not provided at the University and arrangements will have to be made with the employees own Doctor/GP Practice, or alternative vaccination provider.

For Nursing and other medical students arrangements will be detailed by their own School/ Tutors.

Activity/Risk	Vaccination	Requirement	Observation	Boosters
All	Various childhood vaccinations	Up to date	All staff, including non-UK citizens, should confirm appropriate core vaccinations	As appropriate
Patient contact: (Nursing, Midwifery, Radiography, Medical)	May include: Hepatitis B Recommended MMR Tuberculosis Chickenpox	As per NHS requirement	Exact requirements can vary between NHS trusts	As appropriate
Laboratory work with human blood, serum or unfixed tissue	Hepatitis B	Recommended	Hepatitis B vaccination is usually recommended unless samples actively screened for hepatitis or sourced from a screened population, or an individual's involvement in the work lasts for less than eight weeks and operating under good laboratory practice Unless specifically working with contaminated bloods it may not always be necessary to have a vaccination when the work involves no clear route of entry (no sharps used, etc). The Risk Assessment must clearly consider vaccinations and any mitigation or preventative measures employed Vaccination is not required if not directly involved in handling of blood/tissue or for short-term use of blood, per standard teaching lab. controls, in practical classes	Single booster at 5 years
Other laboratory work with human pathogens	Relevant vaccine	Recommended	Other laboratory work with human pathogens: Vaccination usually recommended if available. Decision will be based on risk assessment and through consultation with the BSO and HSS, where required	

Overseas travel	Variable	Variable	<p>Recommendations will be based on the destination and/or activity risk assessment: which will consider inherent risks at the region to be visited, the time of year visited, the duration of stay and work/field activities undertaken</p> <p>Some vaccination is likely for fieldwork or stays of more than a few days in countries other than Northern and Central Europe and North America</p> <p>Recommendations will be made in line with those from UK reference authorities (Fit for Travel & NATHNAC)</p> <p>Visit: www.bangor.ac.uk/hss/inflink/overseas.php.en</p>	Variable
Welding	Pneumococcal polysaccharide vaccine (PPV2)	Recommended	The Department of Health's 'Green Book', 'Immunisation against Infectious Disease', recommends that welders should receive pneumococcal vaccination. Vaccination recommended for anyone carrying out welding more than once per week and/or regularly over an average month	No
Maintenance work	Tetanus, Hepatitis A	Recommended	Only maintenance staff whose work may involve regular contact with sewage	Hepatitis A: single booster at one year
New Teachers / Early Years Education Staff	May include: Hepatitis B Recommended MMR Tuberculosis Chickenpox	As required / recommended by the LEA	Students will be required to follow Dept. of Education and/or Local Education Authority health requirements, as applicable	As applicable
Grounds maintenance	Tetanus	Recommended	Most adults have lasting immunity from childhood vaccinations	
Cleaning / other	None	N/A	See All Staff	
Punctured by discarded needles (potential drug user, etc)			Urgent HepB vaccination if punctured by a discarded needle	

*Gratitude is expressed to Imperial College London for the template information included in the above chart.