

# Inspiring Careers - Celebrating International Women's Day 2019

## Friday 8<sup>th</sup> March, 1-4pm, Pontio PL5



Each year International Women's Day (8th March) is celebrated across the world to mark the achievements of women. Bangor University is joining the celebrations with an exciting event highlighting the careers and contributions of women in leadership positions in and around Bangor, as well as providing a University-wide forum for discussion of issues around gender equality that affect all staff and students.

Our speakers work in a range of public and private sector settings and will reflect on their career choices and career paths, their experiences, their aspirations and challenges faced along the way.

We encourage and invite all staff and students to join us for what promises to be an interesting, insightful and inspirational afternoon!

*Our panel includes:*

- **Siân Gwenllian** - Assembly Member Arfon
- **Sue Green** - Executive Director of Workforce & Organisational Development, Betsi Cadwaladr
- **Frankie Hobro** - owner and director of Anglesey Sea Zoo
- **Prof Jo Rycroft-Malone** - Pro-Vice Chancellor Research & Impact, Bangor University
- **Prof Carol Tully**, Pro - Vice Chancellor Students, Bangor University
- **Prof David Thomas** - Head of School of Ocean Sciences, Bangor University; Director of Sêr Cymru National Research Network for Low Carbon, Energy and Environment
- **Dr Noemi Mantovan** – Senior Lecturer, Bangor Business School, Bangor University

## PROGRAMME

**Welcome by the Interim Vice-Chancellor (Prof Graham Upton) and the Pro Vice-Chancellor for Research and Impact (Prof Jo Rycroft-Malone)**

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| <b>1pm</b>    | <b>Towards gender equality in Wales – Siân Gwenllian, Assembly Member Arfon</b>                                      |
| <b>1:30pm</b> | <b>Women in the Labour Market - Dr Noemi Mantovan, Bangor Business School</b>  |
| <b>1:45pm</b> | <b>No Limits - Sue Green, Betsi Cadwaladr</b>  |
| <b>2pm</b>    | <b>Tea &amp; coffee (CoWork, 5th floor, Pontio)</b>  |
| <b>2:30pm</b> | <b>She who dares... - Frankie Hobro, Anglesey Sea Zoo</b>  |
| <b>2:45pm</b> | <b>Facilitating a change of equality in the environmental sciences - Prof David Thomas, School of Ocean Sciences</b> |
| <b>3pm</b>    | <b>This Bangor Girl absolutely can! - Prof Carol Tully, Bangor University</b>  |
| <b>3:15pm</b> | <b>Questions, panel discussion</b>   |
| <b>4pm</b>    | <b>Close</b>   |

If you wish to attend please go to the [Staff Development Schedule](#) to register.

## OUR PANEL:



**Professor Jo Rycroft-Malone** – Professor of Implementation and Health Services Research and Pro-Vice Chancellor for Research and Impact at Bangor University

Jo has established an international reputation for mixed methods research that helps to both explain and bridge the evidence – practice gap, and has accumulated a body of research that resulted in her being listed by Thomson Reuters as one of the world’s highly cited researchers (<http://highlycited.com/>) and has enabled her to build an internationally recognised Implementation Research programme at Bangor University - Implement@Bangor.

Jo is also Director for the National Institute for Health Research’s Health Services and Delivery Research Programme, Chair of the National Institute for Care and Health Excellence (NICE) Implementation Strategy Group, and Senior Research Leader for Health & Care Research Wales. Jo has been an adviser and member of a number of strategy development ‘think tanks’ and funding groups, including the Chief Medical Officer’s (England) ‘Clinical Effectiveness Research Agenda Group,’ and the Canadian Institutes for Health Research (CIHR).



**Siân Gwennlian** – Assembly Member Arfon

Siân Gwennlian was elected to the National Assembly in 2016. She represents the Arfon constituency as a member of Plaid Cymru. She is her party’s Shadow Cabinet Secretary for Education and the Welsh Language and is the Assembly Group’s Deputy Leader (Policy and Strategy.) She is a member of the Assembly’s Children, Young People and Education Committee and has previously led on Equalities and Local Government for Plaid Cymru. She was recently elected as the new Assembly Commissioner for the Plaid Cymru Group. She has previously worked as a journalist and has held senior positions within Gwynedd Council.



**Dr Noemi Mantovan** - Senior Lecturer in Economics, Bangor Business School, Bangor University

Noemi obtained her BSc and Master in Economics from La Sapienza University of Rome. She then moved to the UK, where she completed her PhD at Durham University in 2012, winning the award for best PhD thesis of the year. Noemi joined Bangor Business School in 2011 as a Lecturer in Economics and was promoted to Senior Lecturer in 2017.

Her research is focused on political economy and labour economics, and she specializes in female labour supply, ideology, voting, fiscal policy and volunteering. Her work has been published in several top academic journals including the Economic Journal, Public Administration Review and the European Economic Review and she is currently acting as Guest Editor for the European Economic Review Special Issue "Gender Differences in the Labour Market".



**Sue Green** - Executive Director of Workforce & Organisational Development, Betsi Cadwaladr

Prior to joining the Health Board in April 2018, Sue was employed as the Director of People and Corporate Affairs at Aintree University Hospital NHS Foundation Trust and has a wealth of experience in human resources in the wider public sector and NHS.

Sue started her career in 1986 when she joined Wirral Council's Personnel Department, achieving Postgraduate CIPD in 1992. She then moved into higher education in 2000 and held the position of Deputy Director of Personnel at the University of Liverpool before joining the NHS in 2003 as a Deputy Director of HR and Project Director for the Foundation Trust application. Sue was then appointed as Director of HR and Organisational Development at Wirral University Teaching Hospital NHS Foundation Trust, a post she held for six years.



**Frankie Hobro** - owner and director of Anglesey Sea Zoo

Frankie Hobro, the Director and Owner of Anglesey Sea Zoo, has a long history working on hands-on conservation projects with critically endangered species in difficult conditions abroad, having worked in many different countries in both terrestrial and marine environments, and specialising in island nature reserve and endangered species management.

Frankie has always been a passionate advocate for conservation, particularly endangered species and marine conservation and has held many positions involving lecturing and teaching environmental, conservation, marine biology and ecology to various levels and ages, both in developing countries and elsewhere.

Having spent a large amount of her childhood in North Wales and on Anglesey, Frankie returned to do postgraduate studies at Bangor University, then settled on Anglesey 12 years ago when she bought the Anglesey Sea Zoo, becoming the sole Owner and Director of the business in 2013.

Frankie is also a Big Ideas Wales Inspirational Speaker and Role Model and goes into schools and colleges to teach business and entrepreneurial skills, and to encourage more women into science and business.



**Prof David Thomas** - Head of School of Ocean Sciences, Bangor University; Director of Sêr Cymru National Research Network for Low Carbon, Energy and Environment

David Thomas is the Director of the Sêr Cymru National Research Network for Low Carbon Energy and the Environment. He is based in Bangor University, where he is also the Chair of Marine Biology and Head of School of the School of Ocean Sciences. He is a member of the NERC Science Board and Chairs the Programme Advisory Group (PAG) of the NERC *Changing Arctic Ocean Programme*. He also Chaired the PAG for the NERC *Arctic Research Programme*.

He studied and did his PhD in Liverpool where he studied seaweed physiology, before spending 7 years in Germany working on oceanographic projects in the Antarctic, Arctic and Red Sea. He returned to the U.K. in 1996 when he started at Bangor University where established groups working on Antarctic and Arctic sea ice biogeochemistry, land-ocean interactions and the production of biofuels from algal bioreactors. From 2009 to 2013 he held an Academy of Finland Distinguished Professorship and spent 2.5 years living in Helsinki while working at the Finnish Environment Institute, where he still holds a Research

Professorship. In 2013 he also held a Chair in Arctic Marine Biology at Aarhus University, Denmark.

In his time in Finland and Denmark, he experienced two cultures that are markedly different to the UK in terms of gender equality in the work place and work-life balance in general. David returned to the UK with a determination to facilitate as much change as possible. Under David's leadership the School of Ocean Sciences was recently awarded a Bronze Athena SWAN Gender Equality charter award.



**Prof Carol Tully** - Professor of German and Pro-Vice Chancellor (Students) at Bangor University

Carol studied German and Spanish at Strathclyde and completed her doctorate at Queen Mary London. She has since established an international reputation as a scholar in the area of European cultural exchange in the nineteenth century with a primary focus in Germany and Spain. She has published a number of books, scholarly editions, translations and journal articles. She continues to be an active researcher and postgraduate supervisor and is the principle investigator on the AHRC-funded European Travellers to Wales project ([etw.bangor.ac.uk](http://etw.bangor.ac.uk)). She was elected a Fellow of the Learned Society of Wales in 2016. She took up the role of Pro-Vice Chancellor (Students) in 2011 and currently has responsibility for a number of areas across the university including Student Services, and Student Engagement.