



Bangor University  
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LL57 2DG

1<sup>ST</sup> April 2022

## Welcome to Advance HE's Race Equality Charter

Dear Professor Iwan Davies FLSW,

Thank you for your letter dated 30<sup>TH</sup> March 2022. I am delighted to welcome Bangor University as a member of Advance HE's Race Equality Charter.

We are committed to supporting you and the sector in addressing racial inequalities and look forward to working with you as you progress your self-assessment and application. Members are required to apply for a Bronze Award **within five** years of joining the charter, but we would encourage you to apply as soon as you are ready. The latest round by which you can submit your application is July 2027.

We appreciate there is a lot to do to get started, so we would also like to invite you and/or your team facilitating your REC journey to meet with a member of Race Equality Charter team, so we can best support you and your institution on your journey to advancing race equality.

Information about your membership, member logos and how to apply for awards has accompanied this letter, sent to your designated contact, Nia Blackwell, and are also available on our website: [www.advance-he.ac.uk/equality-charters/race-equality-charter](http://www.advance-he.ac.uk/equality-charters/race-equality-charter).

Yours sincerely

A handwritten signature in black ink, appearing to read 'Arun Verma'.

Dr Arun Verma  
Head of Race Equality Charter

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