**Welsh Language Standards**

**Impact Assessment**

The Welsh Language Standards require the University to assess the impact of all course development on:

* The opportunities to use Welsh
* The principle of treating Welsh no less favourably than English

The following checklist has been developed to assist you in documenting how you have reached a decision about the impact of the module/programme for which you are responsible on the Welsh language in the University. Evidence that can be cited includes, for example, adherence to the Code of Practice on Appointing Staff, discussions in task groups, consultation with students, staff and Canolfan Bedwyr.

**Staffing**

**What effect will the module/programme have on bilingual staffing capacity in the University?**

Potential to increase the numbers of Welsh-speaking staff □

Evidence: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Potential to decrease the numbers of Welsh-speaking staff □

Evidence: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Not applicable: □

If the module/programme has the potential to decrease the numbers of Welsh-speaking staff, please outline what steps are being taken to formulate / change the module/programme so that it does not to have an adverse effect:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Using Welsh**

**What effect will the module/programme have on opportunities for students, staff and/or the public to use Welsh?**

Potential to increase opportunities □

Evidence: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Potential to decrease opportunities □

Evidence: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Not applicable □

If the module/programme has the potential to have an adverse effect on opportunities to use Welsh, please outline what steps are being taken to formulate /change the module/programme so that it does not have an adverse effect:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Enhancing Welsh medium study opportunities**

**Does the course development enhance the Welsh medium study opportunities available to students?**

Yes □ No □ N/A □

What steps have been taken to consider how the course development could enhance Welsh Medium opportunities for students?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_