

Welsh Language Standards

Impact Assessment

The Welsh Language Standards require the University to assess the impact of all policies/strategies and course development on:

- The opportunities to use Welsh
- The principle of treating Welsh no less favourably than English

The following checklist has been developed to assist you in documenting how you have reached a decision about the impact of the policy/strategy for which you are responsible on the Welsh language in the University. Evidence that can be cited includes, for example, adherence to the Code of Practice on Appointing Staff, discussions in task groups, consultation with students, staff and Canolfan Bedwyr.

Staffing

What effect will the policy/strategy have on bilingual staffing capacity in the University?

Potential to increase the numbers of Welsh-speaking staff

Evidence: the policy commits us to ensuring that all services are available bilingually, and therefore the opportunity to recruit more Welsh speaking staff would be prioritized when recruitment opportunities arise.

Potential to decrease the numbers of Welsh-speaking staff

Evidence: _____

Not applicable:

If the policy/strategy has the potential to decrease the numbers of Welsh-speaking staff, please outline what steps are being taken to formulate / change the policy/strategy so that it does not have an adverse effect:

Using Welsh

What effect will the policy/strategy have on opportunities for students, staff and/or the public to use Welsh?

Potential to increase opportunities

Evidence: once again the commitment to making services available has led to the recruitment of a high number of Welsh speaking staff who provide services, which increases opportunities for staff, students and the public to use Welsh.

Potential to decrease opportunities

Evidence: _____

Not applicable

If the policy/strategy has the potential to have an adverse effect on opportunities to use Welsh, please outline what steps are being taken to formulate /change the policy/strategy so that it does not have an adverse effect:

Enhancing Welsh medium study opportunities

Does the policy/strategy / course development enhance the Welsh medium study opportunities available to students?

Yes No **N/A**

What steps have been taken to consider how the policy/strategy / course development could enhance Welsh Medium opportunities for students?
