

# Welsh Language Standards

## Impact Assessment

### Code of Practice for External Examiners for Research Degrees

The Welsh Language Standards require the University to assess the impact of all policies/strategies and course development on:

- The opportunities to use Welsh
- The principle of treating Welsh no less favourably than English

The following checklist has been developed to assist you in documenting how you have reached a decision about the impact of the policy/strategy for which you are responsible on the Welsh language in the University. Evidence that can be cited includes, for example, adherence to the Code of Practice on Appointing Staff, discussions in task groups, consultation with students, staff and Canolfan Bedwyr.

#### Staffing

##### What effect will the policy/strategy have on bilingual staffing capacity in the University?

Potential to increase the numbers of Welsh-speaking staff

Evidence: \_\_\_\_\_

Potential to decrease the numbers of Welsh-speaking staff

Evidence: \_\_\_\_\_

Not applicable:

If the policy/strategy has the potential to decrease the numbers of Welsh-speaking staff, please outline what steps are being taken to formulate / change the policy/strategy so that it does not have an adverse effect:

---

#### Using Welsh

##### What effect will the policy/strategy have on opportunities for students, staff and/or the public to use Welsh?

Potential to increase opportunities

Evidence: \_\_\_\_\_

Potential to decrease opportunities

Evidence: \_\_\_\_\_

Not applicable

If the policy/strategy has the potential to have an adverse effect on opportunities to use Welsh, please outline what steps are being taken to formulate /change the policy/strategy so that it does not have an adverse effect:

\_\_\_\_\_

### **Enhancing Welsh medium study opportunities**

**Does the policy/strategy / course development enhance the Welsh medium study opportunities available to students?**

Yes       No       N/A

What steps have been taken to consider how the policy/strategy / course development could enhance Welsh Medium opportunities for students?

\_\_\_\_\_

*Generally, External Examiners are subject experts in their field, and nominations are not restricted to the UK.*

*The Regulations for Postgraduate Research Programmes (Regs 03) is explicit in that students must submit their thesis in either Welsh or English. However, the Code of Practice for External Examiners for Research Degrees is not currently explicit regarding the appointment of Welsh-medium External Examiners for theses submitted in the medium of Welsh.*