TELERAU AC AMODAU'N YMWNEUD A RHOI TEITLAU ER ANRHYDEDD

Mae Prifysgol Bangor yn gwerthfawrogi'n fawr gyfraniad uniogolion gyda theitlau er anrhydedd i'w gweithgareddau, ond mae'n derbyn ei bod yn angenrheidiol am resymau cyfreithiol i gael telerau ffurfiol ar gyfer y berthynas rhwng y Brifysgol a'r unigolyn. Mae'r telerau canlynol yn ymgais, felly, i ddisgrifio'r berthynas hon.

1. Diben teitlau er anrhydedd yw cydnabod cyfraniadau gwirfoddol, di-dal i weithgareddau Ysgol, Sefydliad neu Ganolfan o fewn y Brifysgol. Felly, no fydd contract cyflogaeth na thal am y gwaith a wneir. Wrth dderbyn teitl, fodd bynnag, ystyrir bod y sawl sy'n ei dderbyn yn cytuno a'r telerau a'r amodau hyn.

2. Fel rheol, nid yw ynigolion sy'n derbyn teitlau er anrhydedd yn cael defnyddio cyfleusterau llyfrgell neu Dechnoleg Gwybodaeth y Brifysgol yn awtomatig ond, lle byddai'r cyfleusterau hynny o gymorth i gylfawni'r swydd a wneir, gellir trafod hyn a Phennaeth yr Ysgol.

3. Gwaetha'r modd, nid yw'n bosibl darparu swyddfa fel mater o drefn i ddarlithwyr neu ynchwilwyr er anrhydedd, ond gall Ysgol ganiatau rhannu rhai cyfleusterau adrannol lle mae hynny'n ymarferol.

4. Yn ynol a'r ymrwymiadau cyfreithiol sydd gan y Brifysgol, mae'n ofynnol sicrhau bod pawb sydd a theitlau er anrhydedd yn cydymffurfio a holl reolau, rheoliadau, polisiau a dulliau gweithredu'r Brifysgol (e.e. polisiau'n ymwneud ag Iechyd a Diogelwch, defnyddio TG etc). Trwy dderbyn teitl er anrhydedd, mae'r Brifysgol felly'n ystyried bod unigolyn yn cytuno i gadw at reoliadau o'r fath. Cyhoeddir polisiau a rheoliadau'r Brifysgol a rei gwefan yn y dudalen 'Rheolaeth a Threfn Lywodraethu', ac yn yr adran sy'n cyfeirio'n benodol at y 'Gofrestr Polisiau'. Os oes angen polisi arbennig ac nad y war gael ar y we, cysylltwch a Leah Edge, Tim Llywodraethu a Chydymffurfio. Os oes unrhyw ymholiad yn ymwneud a'r ffordd y gweithredir un o bolisiau neu reoliadau'r Brifysgol, gellir ei gyfeirio at Bennaeth yr Ysgol yn y lle cyntaf.

5. Mae unrhyw un a theitl er anrhydedd sy'n gwneud gwaith yn y Brifysgol yn atebol i Bennaeth yr Ysgol/Canolfan/Sefydliad perthnasol am eu gweithgareddau tra meant ar gampws y Brifysgol. Ni all y Brifysgol dderbyn cyfrifoldeb am unrhyw weithrediadau oni bai eu bod wedi eu hawdurdodi mewn cysylltiad a'r swydd er anrhydedd fel y cytunwyd a Phennaeth yr Ysgol.

TERMS AND CONDITIONS RELATING TO THE CONFERRRING OF HONORARY TITLES

Bangor University greatly appreciated the role played by individuals with honorary titles, but accepts that it is necessary for legal reasons to set out formal terms to govern the relationship between the University and the individual. The following terms therefore attempt to describe this relationship.

1. The purpose of honorary titles is to recognise voluntary, unpaid contributions to the activities of a School of an Institute or Centre within the University. It follows that there shall be no contract of employment, and no payment for the work undertaken. Acceptance of a title, however, will be taken as agreement to these terms and conditions.

2. Individuals who receive honorary titles do not normally have automatic access to the University's library or IT facilities, but where such facilities would be helpful to the role undertaken, this may be discussed with the Head of School.

3. Regrettably, it is not possible to provide office accommodation as a matter of course for honorary lecturers or researchers, but a School may permit the sharing of some departmental facilities where this is feasible.

4. In accordance with the legal obligations which the University has, it is necessary to ensure that all individuals with honorary titles comply with all the University's rules, regulations, policies and procedures (e.g. policies relating to Health & Safety, use of IT etc). By accepting an honorary title, therefore, the University assumes that an individual is agreeing to observe such regulations. The University's policies and regulations are published on its website on the 'Management and Governance' page, in the section specifically referring to the 'Policy Register'. If a particular policy is required and is unavailable, please contact Leah Edge, Governance & Compliance Team. If there is any query regarding the application of a University policy or regulation, it may be referred initially to the Head of School.

5. Any person holding an honorary title and carrying out work in the University is accountable to the Head of the relevant School/Centre/Institution for their activities whilst on the University campus, and the University regrets that it cannot accept liability for any actions unless they are authorised in connection with honorary role agreed with the Head of School.