

Pay Code	Spine Point	Grade Structure Increment Ranges	Salary (£)	Total Cost incl NI & Pension costs	
				None	USS
PR30	30		119,324	134,535	160,309
PR29	29		116,414	131,223	156,369
PR28	28		113,575	127,993	152,525
PR27	27		110,805	124,840	148,774
PR26	26		108,102	121,764	145,114
PR25	25		105,466	118,765	141,545
PR24	24		102,892	115,835	138,060
PR23	23		100,384	112,981	134,664
PR22	22		97,934	110,193	131,347
PR21	21		95,547	107,477	128,115
PR20	20		93,672	105,343	125,576
PR19	19		91,836	103,254	123,090
PR18	18	Band 2	90,035	101,204	120,652
PR17	17		88,271	99,197	118,263
PR16	16		86,542	97,229	115,922
PR15	15		84,842	95,294	113,620
PR14	14		83,180	93,403	111,370
PR13	13		81,549	91,547	109,162
PR12	12		79,949	89,726	106,995
PR11	11		78,383	87,944	104,875
PR10	10		76,845	86,194	102,792
PR09	09		75,337	84,478	100,750
PR08	08	Band 1	73,860	82,797	98,751
PR07	07		72,414	81,151	96,793
PR06	06		70,994	79,535	94,870
PR05	05		69,601	77,950	92,984
PR04	04		68,236	76,397	91,136
PR03	03		Introductory Zone	66,897	74,873
PR02	02	66,236		74,121	88,428
PR01	01	65,580		73,374	87,540

* Individuals appointed within the Introductory Zone of Band 1 will automatically incrementally progress with effect from 1 August annually until they reach point 4

Normal Increment Date - 01 August