



PRIFYSGOL
BANGOR
UNIVERSITY

Bangor University Pay Scales

Pay Award: 01 August 2022

NI Rates: 01 November 2022

Pay Code	Spine Point	Grade Structure Increment Ranges		Salary (£)	Total Cost including NI & Pension on-costs				
					None	UPAS	USS	TPS	NEST
S051	51		Grade 10	65,578	73,372	88,783	87,537	88,901	75,339
S050	50			63,673	71,204	86,167	84,957	86,282	73,114
S049	49			61,823	69,099	83,627	82,453	83,738	70,953
S048	48	Grade 9		60,027	67,055	81,161	80,021	81,269	68,856
S047	47		58,284	65,071	78,768	77,661	78,873	66,820	
S045	45			54,949	61,276	74,189	73,145	74,288	62,925
S044	44			53,353	59,460	71,998	70,984	72,094	61,061
S043	43		Grade 8	51,805	57,698	69,872	68,888	69,966	59,252
S042	42			50,300	55,986	67,806	66,850	67,897	57,495
S041	41			48,841	54,325	65,803	64,875	65,891	55,790
S040	40			47,423	52,712	63,856	62,955	63,941	54,134
S039	39			46,047	51,146	61,967	61,092	62,050	52,527
S038	38			44,737	49,655	60,168	59,318	60,249	50,997
S037	37			43,414	48,149	58,352	57,527	58,430	49,452
S036	36			42,155	46,717	56,623	55,822	56,699	47,981
S034	34	Grade 7		39,745	43,974	53,314	52,559	53,386	45,166
S032	32			37,474	41,390	50,196	49,484	50,263	42,514
S030 *	30			35,333	38,953	47,256	46,585	47,320	40,013
S029	29			34,308	37,787	45,849	45,197	45,911	38,816
S028	28		Grade 6	33,314	36,656	44,484	43,851	44,544	37,655
S026	26			31,411	34,490	41,872	41,275	41,928	35,432
S025	25			30,502	33,455	40,623	40,044	40,678	34,371
S024	24			29,619	32,451	39,411	38,848	39,464	33,339
S022	22			27,929	30,527	37,091	36,560	37,141	31,365
S021	21			27,131	29,619	35,995	35,480	36,044	30,433
S020	20	Grade 5		26,396	28,783	34,986	34,484	35,033	29,575
S019	19			25,642	27,925	33,951	33,463	33,997	28,694
S018	18			24,948	27,135	32,998	32,524	33,043	27,883
S017	17			24,285	26,381	32,088	31,626	32,131	27,109
S016	16			23,715	25,732	31,305	30,854	31,348	26,443
S015	15		Grade 4	23,144	25,082	30,521	30,081	30,563	25,776
S014	14			22,662	24,534	29,859	29,429	29,900	25,213
S013	13			22,149	23,950	29,155	28,734	29,195	24,614
S012	12			21,630	23,359	28,442	28,031	28,481	24,008
S011	11			21,197	22,866	27,848	27,445	27,886	23,502
S010	10	Grade 3		20,761	22,370	27,249	26,855	27,286	22,993
S009	9			20,400	21,959	26,753	26,366	26,790	22,571
S008	8			20,134	21,657	26,388	26,006	26,424	22,261
S007	7			19,863	21,348	26,016	25,639	26,052	21,944
S006	6			19,578	21,024	25,625	25,253	25,660	21,611
S005	5			19,333	20,745	25,288	24,921	25,323	21,325
S004	4		Grade 2	19,092	20,471	24,958	24,595	24,992	21,044
S003	3	Grade 1		18,898	20,250	24,691	24,332	24,725	20,817

* Normal starting point for academic, professional & managerial staff

= Discretionary Points

Normal Increment Date - 01 August

FINP-2222