



Bangor University  
Pay Scales

Pay Award: 01 August 2023  
NI Rates: 01 April 2024

PRIFYSGOL  
**BANGOR**  
UNIVERSITY

Pay Code	Spine Point	Grade Structure Increment Ranges	Salary (£)	Total Cost including NI & Pension on-costs				
				None	UPAS	USS	TPS	NEST
S051	51		68,857	77,103	89,153	87,088	93,409	79,169
S050	50		66,857	74,827	86,527	84,522	90,659	76,833
S049	49		64,914	72,616	83,976	82,029	87,988	74,564
S048	48	Grade 9	63,029	70,471	81,501	79,610	85,396	72,362
S047	47		61,198	68,388	79,097	77,261	82,879	70,223
S045	45		57,696	64,402	74,499	72,768	78,065	66,133
S044	44		56,021	62,496	72,300	70,619	75,762	64,177
S043	43		54,395	60,646	70,165	68,533	73,526	62,278
S042	42	Grade 8	52,815	58,848	68,090	66,506	71,354	60,432
S041	41		51,283	57,104	66,079	64,540	69,248	58,643
S040	40		49,794	55,410	64,124	62,630	67,201	56,904
S039	39		48,350	53,767	62,228	60,777	65,216	55,217
S038	38		46,974	52,201	60,421	59,012	63,324	53,610
S037	37		45,585	50,620	58,597	57,230	61,414	51,987
S036	36	Grade 7	44,263	49,115	56,862	55,534	59,597	50,443
S034	34		41,732	46,235	53,538	52,286	56,117	47,487
S032	32		39,347	43,521	50,407	49,226	52,838	44,701
S030 *	30		37,099	40,963	47,455	46,342	49,748	42,076
S029	29		36,024	39,740	46,044	44,963	48,270	40,820
S028	28	Grade 6	34,980	38,551	44,673	43,624	46,835	39,601
S026	26		32,982	36,278	42,050	41,060	44,088	37,267
S025	25		32,332	35,538	41,196	40,226	43,194	36,508
S024	24		31,396	34,473	39,967	39,025	41,907	35,415
S022	22		29,605	32,435	37,616	36,727	39,445	33,323
S021	21	Grade 5	28,759	31,472	36,505	35,642	38,282	32,335
S020	20		27,979	30,584	35,481	34,641	37,210	31,424
S019	19		27,181	29,676	34,433	33,617	36,113	30,492
S018	18		26,444	28,837	33,465	32,672	35,099	29,631
S017	17		25,742	28,039	32,543	31,771	34,134	28,811
S016	16	Grade 4	25,138	27,351	31,750	30,996	33,304	28,105
S015	15		24,533	26,663	30,956	30,220	32,472	27,399
S014	14		24,248	26,338	30,582	29,854	32,080	27,066
S013	13		23,700	25,715	29,862	29,151	31,327	26,426
S012	12		23,144	25,082	29,132	28,438	30,563	25,776
S011	11	Grade 3	22,681	24,555	28,524	27,844	29,926	25,236
S010	10		22,214	24,024	27,911	27,245	29,284	24,690
S009	9		21,828	23,584	27,404	26,750	28,753	24,239
S008	8		21,623	23,351	27,135	26,487	28,472	24,000
S007	7		21,623	23,351	27,135	26,487	28,472	24,000
S006	6		21,623	23,351	27,135	26,487	28,472	24,000
S005	5	Grade 2	21,623	23,351	27,135	26,487	28,472	24,000
S004	4		21,623	23,351	27,135	26,487	28,472	24,000
S003	3	Grade 1	21,623	23,351	27,135	26,487	28,472	24,000

\* Normal starting point for academic, professional & managerial staff

\* Spine point 3 to 8 is equivalent to the Minimum Wage

= Discretionary Points

Normal Increment Date - 01 August