



Bangor University

Pay Scales

Pay Award: 01 August 2023

NI Rates: 01 April 2025

Pay Code	Spine Point	Grade Structure Increment Ranges		Salary (£)	Total Cost including NI & Pension on-costs					NEST
					None	UPAS	USS	TPS		
S051	51		Grade 10	68,857	78,436	87,043	88,420	94,741	80,501	
S050	50			66,857	76,136	84,493	85,830	91,967	78,141	
S049	49		Grade 9	64,914	73,901	82,015	83,314	89,273	75,849	
S048	48			63,029	71,733	79,612	80,873	86,659	73,624	
S047	47			61,198	69,628	77,277	78,501	84,119	71,464	
S045	45			57,696	65,600	72,812	73,966	79,263	67,331	
S044	44			56,021	63,674	70,677	71,797	76,940	65,355	
S043	43		Grade 8	54,395	61,804	68,604	69,692	74,685	63,436	
S042	42			52,815	59,987	66,589	67,645	72,494	61,572	
S041	41			51,283	58,225	64,636	65,661	70,369	59,764	
S040	40			49,794	56,513	62,737	63,733	68,304	58,007	
S039	39			48,350	54,853	60,896	61,863	66,302	56,303	
S038	38			46,974	53,270	59,142	60,081	64,394	54,679	
S037	37			45,585	51,673	57,371	58,283	62,467	53,040	
S036	36		Grade 7	44,263	50,152	55,685	56,571	60,634	51,480	
S034	34			41,732	47,242	52,458	53,293	57,124	48,494	
S032	32			39,347	44,499	49,417	50,204	53,816	45,679	
S030 *	30			37,099	41,914	46,551	47,293	50,699	43,027	
S029	29			36,024	40,678	45,181	45,901	49,208	41,758	
S028	28		Grade 6	34,980	39,477	43,850	44,549	47,760	40,526	
S026	26			32,982	37,179	41,302	41,962	44,989	38,169	
S025	25			32,332	36,432	40,473	41,120	44,088	37,402	
S024	24			31,396	35,355	39,280	39,908	42,790	36,297	
S022	22			29,605	33,296	36,996	37,588	40,306	34,184	
S021	21		Grade 5	28,759	32,323	35,918	36,493	39,133	33,186	
S020	20			27,979	31,426	34,923	35,483	38,051	32,265	
S019	19			27,181	30,508	33,906	34,449	36,945	31,324	
S018	18			26,444	29,661	32,966	33,495	35,923	30,454	
S017	17			25,742	28,853	32,071	32,586	34,949	29,626	
S016	16		Grade 4	25,138	28,159	31,301	31,804	34,111	28,913	
S015	15			24,533	27,463	30,530	31,020	33,272	28,199	
S014	14			24,248	27,135	30,166	30,651	32,877	27,863	
S013	13			23,815	26,637	29,614	30,090	32,277	27,352	
S012	12			23,815	26,637	29,614	30,090	32,277	27,352	
S011	11		Grade 3	23,815	26,637	29,614	30,090	32,277	27,352	
S010	10			23,815	26,637	29,614	30,090	32,277	27,352	
S009	9			23,815	26,637	29,614	30,090	32,277	27,352	
S008	8			23,815	26,637	29,614	30,090	32,277	27,352	
S007	7			23,815	26,637	29,614	30,090	32,277	27,352	
S006	6			23,815	26,637	29,614	30,090	32,277	27,352	
S005	5	Grade 1	Grade 2	23,815	26,637	29,614	30,090	32,277	27,352	

* Normal starting point for academic, professional & managerial staff

* Spine point 5 to 11 is equivalent to the Real Living Wage

= Discretionary Points

Normal Increment Date - 01 August

