



PRIFYSGOL
BANGOR
UNIVERSITY

Bangor University Pay Scales

Pay Award: 01 July 2025

NI Rates: 01 April 2025

Pay Code	Spine Point	Grade Structure Increment Ranges	Salary (£)	Total Cost including NI & Pension on-costs					
				None	UPAS	USS	TPS	BUPP	
S051	51		70,579	80,416	85,180	90,650	97,129	86,062	
S050	50		68,529	78,058	82,684	87,995	94,286	83,541	
S049	49		66,537	75,768	80,259	85,415	91,524	81,091	
S048	48	Grade 9	64,605	73,545	77,906	82,913	88,844	78,714	
S047	47		62,728	71,387	75,621	80,483	86,241	76,405	
S045	45		59,139	67,260	71,252	75,835	81,264	71,991	
S044	44		57,422	65,285	69,161	73,611	78,883	69,879	
S043	43		55,755	63,368	67,132	71,453	76,571	67,828	
S042	42		54,136	61,506	65,161	69,356	74,326	65,837	
S041	41	Grade 8	52,566	59,701	63,249	67,323	72,149	63,906	
S040	40		51,039	57,945	61,390	65,345	70,031	62,028	
S039	39		49,559	56,243	59,588	63,429	67,978	60,207	
S038	38		48,149	54,621	57,871	61,603	66,023	58,473	
S037	37		46,735	52,995	56,150	59,772	64,062	56,734	
S036	36		45,413	51,475	54,540	58,060	62,229	55,108	
S034	34	Grade 7	42,882	48,564	51,459	54,782	58,719	51,995	
S032	32		40,497	45,822	48,555	51,694	55,411	49,061	
S030 *	30		38,249	43,236	45,818	48,782	52,294	46,296	
S029	29		37,174	42,000	44,509	47,390	50,803	44,974	
S028	28		36,130	40,800	43,238	46,038	49,355	43,690	
S026	26	Grade 6	34,132	38,502	40,806	43,451	46,584	41,232	
S025	25		33,482	37,754	40,014	42,609	45,683	40,433	
S024	24		32,546	36,678	38,875	41,397	44,385	39,282	
S022	22		30,805	34,676	36,755	39,142	41,970	37,140	
S021	21		29,959	33,703	35,725	38,047	40,797	36,100	
S020	20	Grade 5	29,179	32,806	34,775	37,037	39,715	35,140	
S019	19		28,381	31,888	33,804	36,003	38,609	34,159	
S018	18		27,644	31,041	32,907	35,049	37,587	33,252	
S017	17		26,942	30,233	32,052	34,140	36,613	32,389	
S016	16		26,338	29,539	31,317	33,358	35,776	31,646	
S015	15		25,733	28,843	30,580	32,574	34,937	30,902	
S014	14	Grade 4	25,448	28,515	30,233	32,205	34,541	30,551	
S013	13		25,422	28,485	30,201	32,171	34,505	30,519	
S012	12		25,422	28,485	30,201	32,171	34,505	30,519	
S011	11		25,422	28,485	30,201	32,171	34,505	30,519	
S010	10	Grade 3	25,422	28,485	30,201	32,171	34,505	30,519	
S009	9		25,422	28,485	30,201	32,171	34,505	30,519	
S008	8		25,422	28,485	30,201	32,171	34,505	30,519	
S007	7		25,422	28,485	30,201	32,171	34,505	30,519	
S006	6		25,422	28,485	30,201	32,171	34,505	30,519	
S005	5	Grade 1	Grade 2	25,422	28,485	30,201	32,171	34,505	30,519

* Normal starting point for academic, professional & managerial staff

* Spine point 5 to 13 is equivalent to the Real Living Wage

= Discretionary Points

Normal Increment Date - 01 August

