



## **OUR SUSTAINABILITY ACTION PLAN**

### Co-developing our sustainability action plan - the 'strategic shaping' approach

Our Sustainability Policy was reviewed in June 2016 and a decision taken to take a 'strategic shaping' approach rather than impose a top down Action Plan.

This will enable us to mobilise as many participants as possible (students and staff) to help make positive changes to the way we do things. More importantly it will ensure that our priorities and targets are meaningful, allowing continual improvement and developing an ethos of continual self- assessment.

Our intention is to harness distributed innovation throughout the University and maximise network effects to amplify the efforts of individuals and demonstrate to those who take part that change is possible.

In this way we will leverage the human resources of the University and accelerate learning to enhance impact.

The Well-being of Future Generations Act (Wales) 2015 has been adopted as the Framework by which we understand Sustainability. There are National Indicators associated with the WFGA, which provide a starting point but we will develop our own priorities.