



WELSH GOVERNMENT RURAL COMMUNITIES – RURAL DEVELOPMENT PROGRAMME 2014-2020

Role Profile

Job Title:	Project Manager - Fferm Ifan Ecosystem Service Improvement Scheme (3-year contract, part time)
Funded by:	WELSH GOVERNMENT RURAL COMMUNITIES – RURAL DEVELOPMENT PROGRAMME 2014-2020
Location:	Dinas National Trust Office, Ysbyty Estate, Betws y Coed, LL24 0HF
Line Management:	May manage volunteers
Budget:	Responsible for managing the project's budget and drawing down funds through WEFO online

Project description

By working together as a cooperative company of 11 National Trust farmers, Fferm Ifan have been successful in obtaining a Sustainable Management Scheme (SMS) to fund management of our natural resources more sustainably and efficiently. The landscape scale project will encompass approximately 2,456 hectares and will include new targeted phases to manage the land and to improve the resilience of the ecosystem and the services they provide. The scheme will develop the possibility of ecosystem services payments, by being an experimental unit area. By offering lessons and developing ideas and systems, the project will provide socio-economic advantages for the wider rural community and the rest of Wales.

SMS funding is designed to support the delivery of the Welsh Government's commitment to sustainable development as set out in the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016.

Role description

The role of project manager will ensure that Fferm Ifan have the capacity and resources to deliver the project and achieve the desired outcomes. The project manager will be the contact point for the project, bringing all the partners together. They will lead, administer, implement and promote the project.

The project manager's role will include:

- coordinating and facilitating SMS project work across all 11 farms
- sharing progress with partners, funders and other landscape scale projects
- producing progress reports and engagement documents
- managing contracts for capital works and larger contracts including scoping a Payment for Ecosystem Services project. Contracts must be awarded within guidelines, managed within budget in a timely manner and within the correct tendering process.
- applying for further funding – e.g. Sustainable Production Grant
- publicising the project's work and sharing best practice through a blog and social media
- organising events including a travelling exhibition and open days
- engaging with a variety of different groups from school groups, the public, research groups and politicians
- drawing down funds through WEFO online and producing progress reports
- ensure works and contract completed to specifications and commitments to funder

Skills	Knowledge	Experience
Fluent in Welsh	Upland Farming systems	Managing contracts
IT literate, use of MS office. GIS skills desirable	Welsh Government Policy re. farming, countryside management	Applying for funding
Full driving licence	Understanding of ecosystem services and payment for ecosystem services	Networking with lots of different partner organisations
Ability to work to a deadline under pressure	Environmental conservation	Budget management
Networking between all partners	Peatland habitat and management desirable	
Time management, prioritisation, organisation		
Excellent communication and interpersonal skills		
Ability to engage with a variety of groups from school groups, the public, research groups and politicians		
Ability to work alone and as part of a team		

Working Arrangements

- This is a part time post, 16 hours a week for the duration of the project.
- The role will involve evening and weekend work.
- The role will sometimes involve field work in challenging, remote sites
- Office space is available at Dinas, National Trust's Ysbyty Estate office, Betws y Coed.

Project Partners:

- National Trust
- Snowdonia National Park
- Natural Resources Wales
- Centre for Ecology and Hydrology
- Prifysgol Bangor
- RSPB

Salary: £35 000 pro rata, 16 hours a week over 3 years but can be flexible to accommodate the right candidate